KAUNO KOLEGIJA
FACULTY OF BUSINESS

EMPLOYER SURVEY RESULTS: FINANCE 2026

Objective:
To determine social partners' assessment of how well students of the Finance study programme are prepared for their future profession.

Questionnaire:
The survey aims to identify and assess the level of final-year students' practical skills and abilities. Information is collected from social partners on the conditions under which the final professional placement is undertaken, student trainees' professional competences, their skills in accounting, taxation and finance, and their personal qualities.

SURVEY RESULTS (=30)

Students' General Competences

Assessment criterion	Very good	Good	Satisfactory	Poor
The student's ability to collect, systematise, analyse and summarise information	11	13	6	0
Computer literacy	16	10	4	0
Foreign language proficiency	15	11	4	0

Students' Personal Qualities

Assessment criterion	Very good	Good	Satisfactory	Poor
Interest in the profession	14	13	3	0
Conscientiousness	13	10	7	0
Independence	10	12	6	2
Communication skills	11	13	6	0
Initiative	8	16	5	1
Creativity	9	13	6	2
Professional communication	13	12	5	0

Students' Professional Competences in Financial Analysis and Financial Management

Assessment criterion	Very good	Good	Satisfactory	Poor
Knows and understands the impact of financial management decisions on the wealth of the company's owners	9	15	5	1
Knows and appropriately applies legislation governing the company's financial activities	12	13	5	0
Is able to perform horizontal, vertical and ratio analysis of the company's finances and identify its financial problems	11	15	4	0
Is able to summarise and assess the company's financial performance	10	14	5	1

Assessment criterion	Very good	Good	Satisfactory	Poor
Is able to apply information technology knowledge and skills in practice when processing and organising data on the company's economic and financial activities	9	16	5	0
Is able to analyse the company's external sources of financing	8	15	6	1

Students' Professional Competences in Taxation

Assessment criterion	Very good	Good	Satisfactory	Poor
Knows tax legislation	10	14	5	1
Is able to calculate taxes	10	16	3	1
Is able to complete and submit tax returns	11	17	2	0

Students' Professional Competences in Accounting

Assessment criterion	Very good	Good	Satisfactory	Poor
Knows and understands the application of national and EU legislation when developing a company's accounting policy and preparing financial statements	11	15	3	1
Is able to prepare notes to the financial statements, a statement of profit or loss, a balance sheet and a cash flow statement	11	15	3	0
Is able to use accounting software to record business transactions and events and prepare computerised financial statements and tax returns	11	15	3	0